



## **PURPOSE**

The CMAA Fellows Program honors dynamic and active members who epitomize the leadership, integrity, involvement, and contributions of excelling club management professionals. CMAA Fellows represent a diverse community of club managers who lend their knowledge and insight to the issues and opportunities facing the club management profession and the industry. Fellows take an active role in CMAA's mission as mentors, subject-matter experts, thought leaders, and champions. As future-focused thinkers, CMAA Fellows collaborate with others in support of solutions to the ever-changing issues affecting the club management profession.

## **CMAA FELLOWS PROGRAM GOALS**

- Recognize and feature leaders in the club management practice
- Ensure that CMAA mentors and thought leaders have a continuing role in the profession
- Provide a platform for individuals to continue to support CMAA and the industry
- Serve to inspire and develop extraordinary future leaders

## **ATTRIBUTES/CHARACTERISTICS OF A CMAA FELLOW**

- Inclusive, visionary leadership style
- Thought leader and mentor – contributes value to the profession and industry
- Seasoned professional –has an established club career with significant professional experiences
- Engagement in the profession and CMAA – still has more to give, learn, and share
- Diverse background – personal and professional (contributes and holds leadership positions in and outside the club management profession)
- Passionate/committed – wishes to give back to CMAA and its mission as well as to the profession
- Authentic – able to be 'real' when called upon, ready to share, contributes in his/her own manner
- Foresight – understands the changes ahead for the club industry and society
- Excellence – pursues quality and is dependable

## **ELIGIBILITY FOR CMAA FELLOW NOMINATION**

- Open to all CMAA members in good standing with 10 or more years of membership; members will be active club managers or working club industry service professionals.
  - Member nomination exceptions:
    - Individual may not be a current CMAA Board member
    - Individual must be removed by three years from Fellows Selection Committee service

## **SELECTION PROCESS**

- Nominations will be evaluated based on the following considerations:
  - Qualifications
    - CMAA membership tenure
    - CMAA and other certifications (CCM, etc.)
    - CMAA involvement on the national and chapter levels
    - Outside involvement (other activities, awards, mentoring, etc.)
  - Background Information (via Curriculum Vitae)
    - Work history and advancement
    - Education, degrees
    - Personal and professional achievements
    - Noteworthy activities
  - Letters of Support
  - Interview with the Fellows Selection Committee