



**Candidate's Full Name:** *Haissam Baityeh, CCM, CCE*  
**Candidate's Present Club:** *Washington Golf and Country Club*  
**Year Joined CMAA:** *1991*

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It is great honor to be considered for continued service on the Board of Directors of the Club Management Association of America. As the General Manager of Washington Golf and Country Club and a long-time industry professional, I have over 30 years of experience across six private clubs and active involvement in all things CMAA. I have also had the privilege of serving as President of the Carolinas Chapter, President of the Carolinas Club Foundation, and Vice President of the Texas Lonestar Chapter. This diverse background has given me a broad understanding of our industry's challenges and our association's opportunities.

Serving on the Board has been a deeply rewarding experience. It has strengthened my belief in the power of collaboration, industry leadership, and shared purpose. I am seeking re-election because I believe in giving back to the community that has shaped my career and because I feel a strong responsibility to help prepare the next generation of professionals and leaders.

Looking ahead, I am particularly committed to supporting the Association's strategic vision. Our organization is about to celebrate its centennial, and I am thankful for the thousands of professionals before me who have carried CMAA to today. And, every day CMAA is better than the prior day. I have the responsibility to be only one of those to carry our mission forward with innovation, adaptability, and thoughtful stewardship.

I believe that by continuing our strong sense of community, embracing evolving industry standards, and investing in leadership development, we can position the Club Management Association America for enduring success.

Thank you for your consideration and for the opportunity to serve CMAA.

### Chapter Activities

#### Carolinas Chapter

- Coordinator for Six Student Chapters' Activities
- Student Chapter Liaison
- Membership Committee Chair
- Education Committee Chair
- Finance Committee Chair
- Vice President
- President

#### Carolinas Chapter Club Foundation

- Treasurer
- Vice President
- President

#### Texas Lone Star Chapter

- Education Committee Chair
- Vice President
- CMAA World Conference Host Committee (2015)
- Chair, Hurricane Harvey Relief Task Force

### National Activities

2023-Present    National Director Election Committee  
Conference Committee  
Idea Fair Judging Committee  
Professional Development Committee  
Strategic Planning Committee  
The Club Foundation Raffle Committee

### Conferences Attended

2019              National Student Education  
Conference, Speaker  
2013-2025      CMAA World Conference  
2006-2011      CMAA World Conference

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1998-2003 CMAA World Conference  
1995 CMAA World Conference  
1993 Assistant Manager Conference  
1991 Assistant Managers Conference  
Hosted Club Leadership Summit in Dallas, TX  
Served as a speaker on various panels

### Workshops Attended

BMI I  
BMI II  
BMI III  
BMI IV  
BMI V  
Prototype BMI Food & Beverage at University of Nevada – Las Vegas  
Prototype BMI Sports and Recreation at Georgia State University

### Experience as a Management Professional

2024-Present Chief Operating Officer, Washington Golf & Country Club  
2018-2024 Chief Operating Officer, The Country Club of Spartanburg, Spartanburg, SC  
2012-2017 Chief Operating Officer, Bent Tree Country Club, Dallas, TX  
2005-2012 Chief Operating Officer, Governors Club, Chapel Hill, NC  
1997-2005 Chief Operating Officer, Cape Fear Country Club, Wilmington, NC  
1989-1997 Entry Level to Assistant General Manager, Myers Park Country Club, Charlotte, NC

### Education

2018 MBA – Hospitality Management, Louisiana State University, Shreveport, LA  
1989 BS – Hospitality Administration, University of South Carolina, Columbia, SC  
Executive Leadership Certification – Cornell University, Ithaca, NY  
Management of Happiness Certification – EdX Harvard University, Cambridge, MA  
University of South Carolina Student Chapter, CMAA

### Other Activities

Club Manager of the Year, Carolinas Chapter  
Manager of the Year, USPTA Texas  
Distinguished Alumni, University of South Carolina  
Honor Society, CMAA  
CMAA Fellow