



**Candidate’s Full Name:** *Janine Marie Budzius, CCM, CCE*  
**Candidate’s Present Club:** *Philadelphia Country Club*  
**Year Joined CMAA:** *1998*

According to Shawn Achor, author of the book, *Big Potential*, “You can be a superstar; you just can’t be one alone.” What you need is a star system: a constellation of positive, authentic influencers who support each other, reinforce each other, and make each other better. That statement describes what CMAA has been for me throughout my career, and it is why I would welcome the opportunity to continue working with the National Board and National Staff on the important issues that impact our industry and affect our members.

The hallmark of CMAA should always be the professional development of existing and emerging managers throughout the span of their entire career. The value of a CMAA education was never more apparent than when our country and our clubs were faced with a global pandemic. It is important that we take the lessons learned from this experience and how it tested our leadership skills to innovate our future professional development and content delivery. Our education programming should always represent the most relevant topics and current best practices presented in the most impactful format.

CMAA continues to offer me the opportunity to work with students. I am very passionate about assisting student chapters, creating internships, and mentoring future club leaders. The recommendations of the Student Development Task Force should be implemented, and the impact of this initiative should be quantified and monitored for success. It is important that students clearly understand that private club careers are the best hospitality careers.

I will work with the Board of Directors to prioritize the ongoing work of the Diversity & Equity in Leadership Task Force to be an evolution for our Association to shift our culture beyond good intentions and commit to true inclusivity and opportunity for women and underrepresented members. The best performing clubs will need to source talent from a wider variety of places

than in the past. To get different outcomes, we need to do things differently than what we have done historically. I hope to be able to continue to use my Task Force co-chair responsibilities to influence others in a positive way that is not only meaningful, but also sustainable with tangible results to position our Association for future growth and inclusion of all members.

**Chapter Activities**

2020-Present	Strategic Planning Committee
2017-Present	President, Philadelphia Club Foundation
2016-Present	Nominating Committee
2016	National Student Education Conference, Speaker and Host Location for Education Session & Club Tour, Philadelphia & Vicinity Chapter
2013-2018	BMI Scholarship Chair, Philadelphia Club Foundation
2011-2016	Board Member, Philadelphia Club Foundation
2011-2012	Strategic Planning Committee Chair, Philadelphia & Vicinity Chapter
2010	President, Philadelphia Club Foundation
2010	National Student Education Conference, Committee Member, Speaker and Host Location for Education Session & Club Tour, Philadelphia & Vicinity Chapter
2009	President, Philadelphia & Vicinity Chapter
2009	Vice President, Philadelphia Club Foundation
2009	Club Manager of the Year, Philadelphia & Vicinity Chapter
2008	Board Member, Philadelphia Club Foundation
2008	Vice President, Philadelphia & Vicinity Chapter

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2005-2007 Scholarship Tournament Committee Chair, Philadelphia & Vicinity Chapter  
2004-2010 Board Member, Philadelphia & Vicinity Chapter  
2004-2006 Legislative & Bylaws Committee Chair, Philadelphia & Vicinity Chapter

**National Activities**

2021 Chapter Relations Committee Co-Chair  
2020-Present Diversity & Equity in Leadership Task Force Co-Chair  
2020 Chapter Relations Committee Chair  
2019 Communications Committee Chair  
2017-Present Fellows Executive Task Force  
2017 Elections Committee Co-Chair  
2015-2017 Professional Development Committee  
2015-2017 Elections Committee  
2014-2018 Conference Speaker Introductions  
2014-2017 At-Conference Committees  
2014 Certification Committee

**Conferences Attended**

1999-2021 Attended World Conference  
2019-2020 Women in Club Management Community, Participating Manager  
2018 Speaker Introductions; Women in Club Management Roundtable, Participating Manager  
2017 Elections Committee Co-Chair, Speaker Introductions  
2016 Student Mentor Workshop & Luncheon Participant; Speaker Introductions; Elections Committee Member  
2015 Speaker Introductions; Elections Committee Member  
2014 Panelist, The Path to a Successful Future in Club Management; Speaker Introductions  
2006 Attended Women in Club Management Roundtable  
2014-2021 Attended Leadership/Legislative Conference  
2019 Club Leadership Summit, Host Site  
Governance Panelist with Club President

**Workshops Attended**

2020 Philadelphia & Vicinity Chapter Workshop  
2018 Philadelphia & Vicinity Chapter Workshop  
2017 Philadelphia & Vicinity Chapter Workshop  
2012 New Jersey Chapter Workshop  
BMI – Tactical Leadership  
2010 New Jersey Chapter Workshop  
BMI Strategic Leadership  
2009 Philadelphia & Vicinity Chapter Workshop  
New Jersey Chapter Workshop  
2008 Philadelphia & Vicinity Chapter Workshop  
2007 New Jersey Chapter Workshop  
BMI Golf Management  
A Trench Digger’s Guide to Communication  
2006 Philadelphia & Vicinity Chapter Workshop  
2005 Golf... It’s Your Business  
2004 Winning the Game of Board Meetings  
2002 Certification Review Course  
Trends & Issues Affecting Private Clubs  
2001 BMI - The Chief Operating Officer  
Culinary Classics IV  
2000 ABC’s of Wine: Anything But Chardonnay  
1999 Napa Wine Workshop

**Experience as a Club Manager**

2003-Present General Manager/COO, Philadelphia Country Club, Gladwyne, PA  
2001-2002 Clubhouse Manager, Perry Park Country Club, Perry Park, CO  
1997-2001 Assistant General Manager, Lakewood Country Club, Lakewood, CO

**Other Experience**

1987-1996 Hotel Hospitality Experience  
Food & Beverage Director, Embassy Suites at Denver Place, Denver, CO

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	Food & Beverage Director/Director of Catering, Radisson Hotel Denver South, Englewood, CO	2017-Present	Board Member, Director's Council, Florida State University
	Manager, Stein Erickson's Fine Dining, The Village at Breckenridge Resort, Breckenridge, CO	2017-Present	Government Relations Committee Member, National Club Association
	Beverage Director, The Village at Breckenridge Resort, Breckenridge, CO	2017-Present	Conference Planning Committee Member, National Club Association
	Restaurant Manager, Boylston Park Cafe at the Sheraton Boston, Boston, MA	2016-Present	Member, Chaine des Rotisseurs & Societe Mondiale du Vin
	Management Trainee, The Cafe at the Hyatt Regency Tech Center, Denver, CO	2010-2012	Board of Governors, College of Business, Florida State University
	Restaurant Manager, The Cafe at the Hyatt Regency Tech Center, Denver, CO	2010-2012	President, Society of Hosts, Dedman School of Hospitality, Florida State University
		2009	Vice President, Society of Hosts, Dedman School of Hospitality, Florida State University
		2008	Secretary, Society of Hosts, Dedman School of Hospitality, Florida State University
		2006-2017	Board Member, Society of Hosts, Dedman School of Hospitality, Florida State University
		2004-Present	National Club Association Member
		1987-Present	Alumni Association & Seminole Boosters Member, Florida State University
<b>Education</b>			
1986	BS, The College of Business and Dedman School of Hospitality Administration, Florida State University		
2017	Alumnae of the Year		
2017	Champion of Club Education Award, University of Delaware Department of Hospitality Business Management		
2012	CCE Certification		
2010	CMAA Honor Society		
2002	CCM Certification (recertified and current through 2024)		
<b>Other Activities</b>			
2020	CMAA Book Club Participant		
2020	Panelist, Virginias Chapter, Leadership on the Line		
2018-Present	Member, Board of Directors, Gladwyne Fire Company		