



Candidate's Full Name: *Haissam Baityeh, CCM, CCE*
Candidate's Present Club: *Country Club of Spartanburg*
Year Joined CMAA: *1991*

My name is Haissam Baityeh (High-sum Baity-eh), AKA "H", and I am humbled to be a candidate for nomination to the CMAA Board of Governors.

During my college education, I stumbled upon hospitality management and after a few minutes in my introductory class, I knew I had arrived. A couple of years later, I met the world of club management through the Carolinas Chapter of CMAA and it was love at first sight!

I have been fortunate to work at five great clubs and to learn from working with great leaders among fellow employees and through the membership rosters. I have also been fortunate to serve on the leadership of two chapters and on national committees.

Throughout my career, I have been inspired and uplifted by great leaders who have lighted the paths for me, and many others like me. To all our industry greats, I promise to build upon their legacy of passion and commitment to widen the paths they have paved.

While I am generally a strategic thinker, I will give special focus to our efforts on advocacy. Advocacy for CMAA and for each of us, club management professionals. Excellent initiatives have been successful in reaching our club boards, and while I admittedly don't have a magic wand, I will exert additional creativity and vigor to reach and influence future club governors with the values that CMAA brings to every club manager and ultimately every club.

Student development is near and very dear to my heart. We should unite in furthering the efforts to strengthening student chapters and student development. This concept has gone from a wish and a dream of service to becoming a requirement for our clubs. With our desperation for available talent, students and student chapters should be enforced and energized as sources for qualified and promising talents for our clubs. It is my goal to take part in a national outreach with the objective of introducing every hospitality student to CMAA and to club management.

My story from student to Certified Chief Executive is not unique. Each of us stumbled upon the idea and was guided along the way to higher titles and larger responsibilities. The development of future Certified Club Managers has always been my responsibility and I look forward to the opportunity to further live up to my responsibility from the boardroom. Thank you.

Chapter Activities

Carolinas Chapter

- Coordinator for Six Student Chapters' Activities
- Student Chapter Liaison
- Membership Committee Chair
- Education Committee Chair
- Finance Committee Chair
- Vice President
- President

Carolinas Chapter Club Foundation

- Treasurer
- Vice President
- President

Texas Lone Star Chapter

- Education Committee Chair
- Vice President
- CMAA World Conference Host Committee (2015)

National Activities

- Election Committee
- Conference Committee
- Idea Fair Judging Committee
- Professional Development Committee
- Strategic Planning Committee
- The Club Foundation Raffle Committee

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Conferences Attended

2019 Speaker, National Student Education Conference

2013-2022 CMAA World Conference

2006-2011 CMAA World Conference

1998-2003 CMAA World Conference

1995 CMAA World Conference

1993 Assistant Manager Conference

1991 Assistant Managers Conference

Hosted Club Leadership Summit in Dallas, TX

Served as a speaker on various panels

Education

2018 MBA – Hospitality Management, Louisiana State University, Shreveport, LA

1989 BS – Hospitality Administration, University of South Carolina, Columbia, SC

Executive Leadership Certification – Cornell University, Ithaca, NY

Management of Happiness Certification – EdX Harvard University, Cambridge, MA

University of South Carolina Student Chapter, CMAA

Workshops Attended

BMI I

BMI II

BMI III

BMI IV

BMI V

Prototype BMI Food & Beverage at University of Nevada – Las Vegas

Prototype BMI Sports and Recreation at Georgia State University

Other Activities

Club Manager of the Year, Carolinas Chapter

Manager of the Year, USPTA Texas

Distinguished Alumni, University of South Carolina

Honor Society, CMAA

CMAA Fellow

Experience as a Management Professional

Present Chief Operating Officer, The Country Club of Spartanburg, Spartanburg, SC

Five Years Chief Operating Officer, Bent Tree Country Club, Dallas, TX

Seven Years Chief Operating Officer, Governors Club, Chapel Hill, NC

Eight Years Chief Operating Officer, Cape Fear Country Club, Wilmington, NC

Eight Years Entry Level to Assistant General Manager, Myers Park Country Club, Charlotte, NC