3. Annual Affirmation Statement
Board Member Code of Conduct

As a member of the board of directors, I will:

- Listen carefully to my fellow board members;
- Carefully consider and respect the opinions of my fellow board members;
- Respect and support all majority decisions of the board;
- Recognize the authority vested in the board;
- Keep well-informed of developments relevant to issues that may come from the board;
- Participate actively in board meetings and actions and not discuss elsewhere what I am unwilling to discuss in board meetings;
- Bring to the attention of the board any issues I believe will have a significant effect on our organization or those we serve;
- Attempt to communicate the needs of those we serve to the board of directors;
- Refer complaints directly to the proper level on the chain of command;
- Recognize my job is to ensure that the organization is well-managed, not necessarily to manage the organization;
- Represent all those whom this organization serves vs. geographic or special interest groups;
- Consider myself a "trustee" of the organization and do my best to ensure it is well-maintained, financially secure and always operating in accord with our stated objectives;
- Work to learn how to do my job better; and
- Acknowledge conflicts of interest between my personal life and my position on the board and abstain from voting or attempting to influence issues in which I am conflicted.

As a member of the board of directors, I will not:

- Criticize fellow board members or their opinions outside of the board room;
- Use the organization or my position for my personal advantage or that of my friends, relatives or associates;
- Discuss the confidential proceedings of the board outside the board room;
- Promise how I will vote on an issue before hearing the discussion and becoming fully informed on that issue;
- Interfere with the duties of staff or undermine the authority of our staff executive to perform his/her duties; or
- Speak for or in behalf of the organization unless specifically authorized to do so.
Board Member Code of Ethics

As a member of this board, I will:

- Represent the interests of all people served by this organization;
- Not use the organization or my service on this board for my own personal advantage or for the individual advantage of my friends and supporters;
- Keep confidential information confidential;
- Approach all board issues with an open mind;
- Be prepared to make the best decision for the whole organization;
- Do nothing to violate the trust of those who elected me to the board or of those we serve;
- Focus my efforts on the mission of the organization and not on my personal goals;
- Never exercise authority as a board member except when acting in a meeting with the full board or as I am delegated by the board; and
- Plan to attend every meeting. (Your presence is critical to the board's efficient and effective functioning.)

Director Consent Form

Club Conflict of Interest Policy

I, the undersigned, member of the Board of Governors of *** Country Club, acknowledge that I have received a copy of The *** Country Club's Conflict of Interest Policy, which policy is incorporated in this consent by this reference. I have read it. I understand it and acknowledge that as long as I am an officer or director of *** Country Club, I shall avoid any conflict between my own individual interests and the interests of *** Country Club in any and all actions taken by me on behalf of *** Country Club. I will comply, not only with the terms, but also the spirit of *** Country Club's Conflict of Interest Policy.

Signature: ____________________________

Date: ________________________________